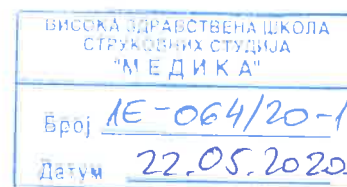




Medika College for Vocational Studies in Healthcare
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Pursuant to Article 19 (16) of the Statute of the Medika College for Vocational Studies in Healthcare in Belgrade ("Official Gazette of the Medika College for Vocational Studies in Healthcare in Belgrade " No 0-001 / 19 of October 1, 2019) and the proposal of the Teaching-Professional Council of the Medika College for Vocational Studies in Healthcare in Belgrade of May 22, 2020, the Council of the Medika College for Vocational Studies in Healthcare in Belgrade, at a session held on May 22, 2020, passed a decision approving:

INTERNATIONALIZATION STRATEGY OF THE MEDIKA COLLEGE FOR VOCATIONAL STUDIES IN HEALTHCARE IN BELGRADE FOR THE PERIOD 2021 TO 2026

INTRODUCTION

Following the global trends in the field of higher education, Medika College for Vocational Studies in Healthcare (hereinafter: CVSH MEDIKA) recognized the internationalization of its activities as a good direction of development, introduction of innovations and focus on the exchange of experience.

This primarily refers to the mobility of teaching, non-teaching staff and students in order to increase intercultural communication and the inclusion of CVSH MEDIKA in regional, European and global trends in science, education and support systems.

The strategy of internationalization of CVSH MEDIKA for the period from 2021 to 2026 (hereinafter: the Strategy) is a step towards improving the quality of work of CVSH MEDIKA.

It is a document that defines the main goals that CVSH MEDIKA should achieve in the field of internationalization of its activities and international cooperation. The strategy defines precise institutional frameworks and activities of its implementation as well as the guidelines for all the sectors involved in international cooperation.

Considering that CVSH MEDIKA is focused on continuous improvement, the guidelines implementation will enable the recognition of CVSH MEDIKA at the regional and international level, as a scientific-research based, professional oriented institution in higher education.

By implementing this strategy, CVSH MEDIKA strives to implement various international cooperation programs by increasing the mobility of students, teaching and non-teaching staff, to develop internationally recognized study programs, as well as to participate in various international professional and scientific organizations and networks, in order to achieve long-term international cooperation.

CVSH MEDIKA aims to receive the Erasmus Charter through the Erasmus + program and thus integrates into the EU higher education system. Within the EU integration process, our ultimate goal is to increase the mobility of teaching, non-teaching staff and students; to develop the teacher education in accordance with the EU education policy, to apply for Erasmus + projects and EU projects, as well as to develop cooperation with higher education institutions in the EU by creating partnerships and strengthening existing potentials.

The Strategy for the Development of Education in Serbia until 2020 emphasizes the need to develop a strategic approach for the internationalization of initial and continuing vocational education and the promotion of mobility, the principles of equality and social cohesion. Therefore, it is necessary to introduce mobility into the higher education system as an element of quality and a factor that influences employment additionally. The mobility of teaching staff and students is an element that contributes to a better quality of higher education, increasing the competencies of both teachers and students, as well as recognition of CVSH MEDIKA in the regional, European and world academic community.

Vision:

CVSH MEDIKA aims to connect people by the internationalization of curriculum and international cooperation and thus promote teaching staff and students, as well as to contribute through projects, cooperation with eminent scientists and scientific research to the development of society and influence the quality of higher education in Serbia, Europe and the world.

Mission:

CVSH MEDIKA will work on raising the scientific competencies of employees and the mobility of teaching, non-teaching staff and students. This will affect the improvement of the education of students in Serbia, as well as the education of foreign students in our country. In addition, CVSH MEDIKA will actively liaise with higher education institutions in the EU in order to establish partnerships and joint participation in projects.

STRATEGIC GOALS

The main goals of CVSH MEDIKA are the integration of the curriculum into world trends, the internationalization of teaching process, research and experience, cooperation with foreign higher education institutions and increase in the mobility of teaching staff and students. The implementation of the Internationalization Strategy will be realized through four goals:

1. Internationalization of study programs

CVSH MEDIKA focuses on the introduction of programs in English and programs for obtaining dual degrees. It will organize lectures by foreign professors in our country and will participate with its teaching staff as lecturers at foreign universities, or as participants in various training. It will improve the capacity for teaching in English, adapt the curriculum and modernize teaching and textbooks. It will also work on organizing Serbian language courses for foreign students, to enable their enrollment in existing study programs, get acquainted with the culture and tradition of Serbian people, as well as organize English language courses

for teachers and students to improve their language skills. Internationalization of study programs, ie internationalization at home will be carried out through the following actions:

- Advancement of the content of the study program subjects in accordance with the world standards,
- Language skills advancement of students and employees,
- Increasing the number of subjects taught in English,
- Introduction of a master's study program in English,
- Introduction of a joint master's program in cooperation with a foreign partner (Joint and/or double master degree),
- Introduction of foreign mentoring on master studies,
- Advancement of international cooperation in research and development, publishing or expert-consulting activities (ancillary activities).

2. Increasing the incoming and outgoing mobility (students, teaching and non-teaching staff)

CVSH MEDIKA will develop various programs of international cooperation and participate in such programs. It will focus on participation in European Erasmus + and other EU programs, in order to promote European values, encourage students and teaching staff to get involved in mobility projects and international cooperation, as well as to enable digital mobility management using the European Student Card. It will seek to connect teachers with foreign institutions in higher education in order to exchange experience and training, to improve the knowledge and skills of non-teaching staff and increase the mobility of students, both domestic and foreign students who will study in our country. The development of international cooperation and academic mobility programs will be carried out through the following actions:

- Legal-administrative preparation for mobility projects,
- Strengthening the International Cooperation Center,
- Improving services for foreign students participating in mobility,
- Connecting with foreign higher education institutions in the field of international mobility,
- Participation in international mobility projects,
- Creating an international mobility database.

3. Improving cooperation with foreign higher education institutions and other partner institutions through international projects

CVSH MEDIKA recognized necessity to work on improving the quality of scientific research activities through the organization and international participation in scientific conferences, scientific research projects, lectures and seminars. Connecting with EU higher education institutions will enable participation in joint scientific research activities in order to improve the quality of scientific research work, teacher training and joint participation in international projects. A significant contribution will be made through the publication of papers in international scientific journals, and subsequently in international scientific journals that meet the standards of influential citation databases. Improving cooperation with foreign higher education institutions and other partner institutions will be implemented through the following actions:

- Connecting to relevant European and world programs of international projects and relevant associations,
- Increasing the base of potential international project partners among foreign higher education institutions and other partner institutions,
- Increasing the number of international projects,
- Legal and administrative improvement of project implementation,
- Platform for monitoring the international projects implementation,
- Increasing the visibility of the School's participation in international projects.

4. Commitment to internationalization and international cooperation

CVSH MEDIKA will establish the Office for International Cooperation, within which the organization, coordination, procedures, planning, tasks for the implementation of international mobility programs will be clearly defined. Documents that will enable the process of internationalization will be created and employees will be educated in order to provide quality information to foreign students. Staff training will be organized on project writing for international and other project proposals. An information system will introduce to enable the registration of foreign students, alongside with monitoring and evaluation of the implementation of international cooperation programs. On the Vocational College website, in the section International Cooperation, transparency of all data will be enabled, which refer to: competitions for the mobility of students, teaching and non-teaching staff. A student service will be established to help and support foreign students. Institutional capacity building will be implemented through the following actions:

- Performing functional, organized and structural advancement of the School,
- Establishing an appropriate normative framework in the field of international cooperation,
- Continuous advancement of language competencies of students and staff,
- Providing reliable and sufficient financial resources,
- Monitoring the internationalization process and international cooperation development.

INTERNATIONALIZATION ACTION PLAN

The manner of achieving the strategic goals determined by this strategy will be precised in the action plan for the internationalization of CVSH MEDIKA, which will determine the priorities, measures, activities, responsible persons, time frame and budget.

CONCLUDING REMARKS

With the aim of more efficient realization of strategic goals and continuous monitoring of the internationalization process, all activities will be performed within the Office for International Cooperation, which will organize and coordinate the work of services related to international cooperation. The internationalization strategy will enable international cooperation, participation in international projects, establishing cooperation with foreign partners and thus contribute to the recognition of CVSH MEDIKA in the regional, European and world academic community.

In Belgrade, May 22, 2020


PRESIDENT OF THE COUNCIL



PhD Dusan Cogoljevic, prof.